

## LANDSCAPE LEAD HAND - TECHNICIAN - JOB POSTING

**Zarcon Inc. Landscape** is a growing full service landscape design, build and maintenance company serving the Niagara region.

*Seasonal (immediately – November 1 - can be flexible with the right candidate)*

### **Summary:**

The Landscape Lead Hand-Technician is responsible for working with the foreman/supervisor on overseeing and executing all on-site aspects of landscape construction projects. Projects range from construction of decks, rock gardens, fieldstone paths, retaining walls, interlocking brick installment, fencing, ornamental ponds, planting of various plant materials, landscape maintenance.

### **Core Capabilities:**

- Customer and quality focus
- Effective communication skills (both verbal and written)
- Team leadership
- Excellent problem solving and time management abilities
- Responsible & Dependable
- Detail oriented
- High level of integrity on the job

### **Job Duties:**

- Communicate with customers in a professional and courteous manner
- Read and interpret blueprints, structural drawings, and specifications to delegate/complete work activities
- Assist in managing the execution of construction projects, planning labor requirements, equipment requirements and material deliveries and timing to ensure completion of job(s) within project deadlines
- Manage safety, quality and productivity of work at sites and/or shop/yard
- Assist in the preparation of jobsites prior to the start of a project
- Assist in supervision of employees and subcontractors for quality, efficiency, and deadlines
- Operate various tools and equipment and hand tools , including: heavy equipment, chainsaws, jackhammers, laser levels, measurement equipment, shovels, hammers, drills, etc.
- Perform construction labour on projects as required
- Perform preventative maintenance on tools and equipment by conducting inspections, lubricating, and cleaning on a daily basis
- Ensure that all work activities are carried out in a safe and efficient manner, and that all crew members are in compliance with government and company PPE standards
- Comply with all company policies and regulations
- Work in accordance with all local health and safety laws and regulations
- Prepared to plant, weed, prune, seed and lay sod as required
- Other duties as required

**Requirements:**

- High School Diploma, GED or equivalent
- Ability to survey and assess designated areas
- Ability to read and interpret blueprints and specifications
- Plant knowledge & identification, experience in plant care
- Minimum 2-3 years experience in the landscape/construction industry
- Experience in operating required equipment and tools in a safe and responsible manner ( quick cut saw, chain saw, plate tampers, power wheel barrow, skill saw, sod cutter, sprayer/duster, rototiller, drills etc
- Effective communication skills (both verbal and written)
- Ability to work under pressure and tight deadlines
- Must possess a valid driver's license
- Knowledge of specific materials, methods, tools and equipment required to complete various landscape/construction practices
- Knowledgeable in use of smart phone or data-enabled device for communication and reporting
- Comply with all company policies and regulations
- Knowledge of workplace Health & Safety regulations

**Work Conditions:**

- Ability to lift a minimum of 50 lbs. repeatedly through an entire work shift
- Ability to work in noisy environment with heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain, dust, noise, and cold
- Flexible working hours including occasional weekend work

**Assets:**

- Current First Aid Certificate
- WHMIS Certification
- Workplace Health & Safety Certificate
- Landscape Technician Certificate

**Career Path:** Advancement opportunities are directly related to the company's ability to continue to grow and the growth is the team's objective. We have a growing build division and potential positions in the future include foreman, sales people, designers and more.

Qualified applicants, please send your resume and cover letter to:

**Subject** "Landscape Lead Hand - Technician"  
**Attn:** Adam Zaremba  
**Email** info@zarcon.ca

We thank all applicants for their interest. Only those selected for an interview will be contacted.